

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

(508) 435-4164

Hopkinton, Massachusetts 01748

Fax (508) 435-7982

www.masslaborers.org

HEAVY & HIGHWAY CONSTRUCTION

Zone 1, Maine Jurisdiction of Local Union 327 Augusta, ME

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

*** Dues and LPL are Deducted from wages**

****Information will be posted at www.Masslaborers.org when allocated**

	7/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
INCREASE		0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Wages	17.55	17.65	18.15	18.30	18.80	19.05	19.05	19.55	20.05	20.05
H & W	7.60	7.70	7.70	7.85	7.85	8.10	8.60	8.60	8.60	9.10
Annuity	1.22	1.52	1.52	1.72	1.72	1.72	1.72	1.72	1.72	1.72
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Total	26.87	27.37	27.87	28.37	28.87	29.37	29.87	30.37	30.87	31.37
*Dues	(-1.18)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)
*LPL	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)

FLAGGER RATE SHALL BE THE ABOVE WAGE RATE AND ONLY THE ANNUITY BENEFIT CONTRIBUTION. DUES AND LPL DEDUCTIONS FOR FLAGGERS SHALL CONTINUE TO BE MADE AS OUTLINED ABOVE.

THE PARTIES AGREE THAT IF THE FEDERAL AND/OR STATE PREVAILING RATE FOR THE COVERED WORK HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES COVERED HEREUNDER SHALL BE IMMEDIATELY PAID AT THE INCREASED PREVAILING RATE.

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HEAVY & HIGHWAY CONSTRUCTION

**Zone 2 New Hampshire & Southern Maine
Jurisdiction of Local 668 Hooksett, NH & Local 976 Portsmouth, NH**

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

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	7/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
*INCREASE		0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Wages	20.21	20.61	21.11	21.26	21.76	22.01	22.01	22.51	23.01	23.01
H & W	7.60	7.70	7.70	7.85	7.85	8.10	8..60	8.60	8.60	9.10
Annuity	2.22	2.22	2.22	2.42	2.42	2.42	2.42	2.42	2.42	2.42
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Total	30.53	31.03	31.53	32.03	32.53	33.03	33.53	34.03	34.53	35.03
*Dues	(-1.18)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)
*LPL	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)

**FLAGGER RATE SHALL BE THE ABOVE WAGE RATE AND ONLY THE ANNUITY BENEFIT CONTRIBUTION.
DUES AND LPL DEDUCTIONS FOR FLAGGERS SHALL CONTINUE TO BE MADE AS OUTLINED ABOVE.**

THE PARTIES AGREE THAT IF THE FEDERAL AND/OR STATE PREVAILING RATE FOR THE COVERED WORK HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES COVERED HEREUNDER SHALL BE IMMEDIATELY PAID AT THE INCREASED PREVAILING RATE.

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HEAVY & HIGHWAY CONSTRUCTION

ZONE 3 VERMONT

Jurisdiction of Local 668 Hooksett, NH

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	7/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
*INCREASE		0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Wages	18.03	18.43	18.93	19.08	19.08	19.33	19.33	19.83	20.33	20.33
H & W	7.60	7.70	7.70	7.85	7.85	8.10	8.60	8.60	8.60	9.10
Annuity	0.65	0.65	0.65	0.85	1.35	1.35	1.35	1.35	1.35	1.35
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Total	26.78	27.28	27.78	28.28	28.78	29.28	29.78	30.28	30.78	31.28
*Dues	(-1.18)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)
*LPL	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)

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THE PARTIES AGREE THAT IF THE FEDERAL AND/OR STATE PREVAILING RATE FOR THE COVERED WORK HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES COVERED HEREUNDER SHALL BE IMMEDIATELY PAID AT THE INCREASED PREVAILING RATE.