

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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STATE-WIDE WRECKING AGREEMENT

(Rates also apply to all Environmental & Asbestos work performed in conjunction with wrecking projects state-wide)

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

WAGES & FRINGE BENEFITS

**Dues and LPL are Deducted from Wages*

	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	0.99	0.98	1.02	0.05	1.01	1.00	1.00	1.00	1.25
Group 1	39.30	40.05	40.82	40.82					
Group 2	40.05	40.80	41.57	41.57					
Group 3	40.30	41.05	41.82	41.82					
Group 4	35.30	36.05	36.82	36.82					
Group 5	38.40	39.15	39.92	39.92					
Group 6	39.30	40.05	40.82	40.82					
Health Welfare	8.60	8.60	8.60	8.60					
Pension	8.25	8.25	8.50	8.50					
Annuity	8.84	9.07	9.07	9.07					
NELL-MCT	0.15	0.15	0.15	0.15					
Unified Trust	0.50	0.50	0.50	0.50					
Training	0.70	0.70	0.70	0.70					
Legal	0.20	0.20	0.20	0.20					
Health & Safety	0.15	0.15	0.15	0.15					
**PFML				0.05					
MDIAP	0.10	0.10	0.10	0.10					
Total Fringes	27.49	27.72	27.97	28.02					
*DUES	(-1.95)	(-1.60)	(-1.62)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

- Group 1 Adzeman, Wrecking Laborer
- Group 2 Burners, Jackhammers
- Group 3 Small Backhoes, Loaders on Tracks, Bobcat Type Loaders, and Hydraulic "Brock" Type Hammer Operators, Concrete Cutting Saws, Journeyman, Concrete Sawyer
- Group 4 Yardman Laborer (*Salvage Yard Only*)
- Group 5 Yardman, Burners, Sawyers
- Group 6 Asbestos, Toxic, Hazardous Waste, and Lead Paint

****PFML - Massachusetts Paid Family and Medical Leave**