

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

(508) 435-4164

Hopkinton, Massachusetts 01748

Fax (508) 435-7982

www.masslaborers.org

STATE- WIDE TUNNEL RATES

**PFML - Massachusetts Paid Family and Medical Leave
INCREASES AND ALLOCATIONS ARE IN BOLD PRINT
WAGES & FRINGE BENEFITS

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021
*Increases	1.00	0.85	0.95	0.95	1.00	1.00	0.99	0.98	1.02	0.05	1.01
Group 1	43.15	43.80	44.30	44.95	45.45	45.45	45.45	46.20	46.97	46.97	
Group 2	41.15	41.80	42.30	42.95	43.45	43.45	43.45	44.20	44.97	44.97	
Group 3	38.60	39.25	39.75	40.40	40.90	40.90	40.90	41.65	42.42	42.42	
Group 4	43.15	43.80	44.30	44.95	45.45	45.45	45.45	46.20	46.97	46.97	
Health Welfare	7.60	7.70	7.70	7.85	7.85	8.10	8.60	8.60	8.60	8.60	
Pension	7.50	7.60	7.60	7.75	7.75	8.25	8.25	8.25	8.50	8.50	
Annuity	7.75	7.75	8.20	8.20	8.70	8.95	9.44	9.67	9.67	9.67	
NELL-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
**PFML										0.05	
CIM	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Total Fringes	24.65	24.85	25.30	25.60	26.10	27.10	28.09	28.32	28.57	28.62	
*DUES	(-1.99)	(-1.99)	(-2.01)	(-2.01)	(-2.03)	(-2.03)	(-2.05)	(-2.05)	(-2.07)	(-2.07)	(-2.07)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**Dues and LPL are Deducted from wages*

***THE DISTRICT COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES IN ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.**

Paid Holidays New Years Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, and Christmas Day

Group 1 Shift Boss, Foremen, Shifter (guaranteed 40 hrs.)
*****(Shift Boss, Foremen and Shifter shall receive Two Dollars (\$2.00) over the miner rate)**

Group 2 Groutman-Pumps, Brakeman, Trackman, Miner's Helper, Form Movers & Strippers (wood & steel) Shaft laborer, Laborer Topside, Outside Motorman
Miners: Conveyor Operator, Miner Welder, Heading Motormen, Erecting Operators, Mucking Machine Operator, Nozzle Men, Rodmen, Safety Miner, Shaft & Tunnel, Steel & Rodman, Mole Nipper, Concrete Worker, Form Erectors (wood & steel and all accessories, Cement Finishers, Top Signal Men, Bottom Men (when heading is 50' from shaft) and all other laborers, Burner, Shield Operator and TBM Operator

Group 3 Change House Attendants, Powder Watchmen & Warehousemen

Group 4 Hazardous waste work within the "HOT" zone. (a premium of two dollars (\$2.00) per hour over the basic wage rate)

****PFML - Massachusetts Paid Family and Medical Leave**