

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

of the Laborers' International Union of North America, AFL-CIO

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[www.masslaborers.org](http://www.masslaborers.org)**STATE-WIDE FOUNDATION & MARINE AGREEMENT****WAGES & FRINGE BENEFITS***Increases and Allocations are in Bold Print**\*Dues and LPL are Deducted from Wages*

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	9/1/2021	12/1/2021
<b>Increases</b>	<b>1.00</b>	<b>0.85</b>	<b>0.95</b>	<b>0.95</b>	<b>1.00</b>	<b>1.00</b>	<b>0.99</b>	<b>0.98</b>	<b>1.02</b>	<b>0.05</b>	<b>1.01</b>
<b>Open Air Cassion, Underpinning Work &amp; Boring Crew</b>											
<b>Bottom Man</b>	<b>37.95</b>	<b>38.60</b>	<b>39.10</b>	<b>39.75</b>	<b>40.25</b>	40.25	<b>40.30</b>	<b>41.05</b>	<b>41.82</b>	41.82	
<b>Top Man</b>	<b>36.80</b>	<b>37.45</b>	<b>37.95</b>	<b>38.60</b>	<b>39.10</b>	39.10	<b>39.15</b>	<b>39.90</b>	<b>40.67</b>	40.67	
<b>Foreman</b>	<b>38.20</b>	<b>38.85</b>	<b>39.35</b>	<b>40.00</b>	<b>40.50</b>	40.50	<b>40.55</b>	<b>41.30</b>	<b>42.07</b>	42.07	
<b>Laborer</b>	<b>36.80</b>	<b>37.45</b>	<b>37.95</b>	<b>38.60</b>	<b>39.10</b>	39.10	<b>39.15</b>	<b>39.90</b>	<b>40.67</b>	40.67	
<b>Test Boring</b>											
<b>Helper</b>	<b>36.92</b>	<b>37.57</b>	<b>38.07</b>	<b>38.72</b>	<b>39.22</b>	39.22	<b>39.27</b>	<b>40.02</b>	<b>40.79</b>	40.79	
<b>Driller/Foreman</b>	<b>38.20</b>	<b>38.85</b>	<b>39.35</b>	<b>40.00</b>	<b>40.50</b>	40.50	<b>40.55</b>	<b>41.30</b>	<b>42.07</b>	42.07	
<b>Laborer</b>	<b>36.80</b>	<b>37.45</b>	<b>37.95</b>	<b>38.60</b>	<b>39.10</b>	39.10	<b>39.15</b>	<b>39.90</b>	<b>40.67</b>	40.67	
<b>Health&amp;Welfare</b>	7.60	<b>7.70</b>	7.70	<b>7.85</b>	7.85	<b>8.10</b>	<b>8.60</b>	8.60	8.60	8.60	
<b>Pension</b>	7.50	<b>7.60</b>	7.60	<b>7.75</b>	7.75	<b>8.25</b>	8.25	8.25	<b>8.50</b>	8.50	
<b>Annuity</b>	<b>7.35</b>	7.35	<b>7.80</b>	7.80	<b>8.30</b>	<b>8.55</b>	<b>8.99</b>	<b>9.22</b>	9.22	9.22	
<b>NELL-MCT</b>	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
<b>Unified Trust</b>	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	
<b>Training</b>	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	
<b>Legal</b>	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
<b>Health &amp; Safety</b>	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
<b>**PFML</b>										<b>0.05</b>	
<b>CIM</b>	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
<b>Total Fringes</b>	<b>24.25</b>	<b>24.45</b>	<b>24.90</b>	<b>25.20</b>	<b>25.70</b>	<b>26.70</b>	<b>27.64</b>	<b>27.87</b>	<b>28.12</b>	<b>28.17</b>	
<b>*DUES</b>	<b>(-1.99)</b>	<b>(-1.99)</b>	<b>(-2.01)</b>	<b>(-2.01)</b>	<b>(-2.03)</b>	<b>(-2.03)</b>	<b>(-2.05)</b>	<b>(-2.05)</b>	<b>(-2.07)</b>	<b>(-2.07)</b>	<b>(-2.07)</b>
<b>*LPL</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>

**\*\*PFML - Massachusetts Paid Family and Medical Leave**