

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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**STATE- WIDE TUNNEL RATES
IN COMPRESSED AIR**

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT
WAGES & FRINGE BENEFITS

| | 6/1/2017 | 12/1/2017 | 6/1/2018 | 12/1/2018 | 6/1/2019 | 12/1/2019 | 6/1/2020 | 12/1/2020 | 6/1/2021 | 9/1/2021 | 12/1/2021 |
|-------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| *Increases | 1.00 | 0.85 | 0.95 | 0.95 | 1.00 | 1.00 | 0.99 | 0.98 | 1.02 | 0.05 | 1.01 |
| Group 1** | 52.55 | 53.20 | 53.70 | 54.35 | 54.85 | 54.85 | 54.85 | 55.60 | 56.37 | 56.37 | |
| Group 2 | 49.08 | 49.73 | 50.23 | 50.88 | 51.38 | 51.38 | 51.38 | 52.13 | 52.90 | 52.90 | |
| Group 3 | 38.60 | 39.25 | 39.75 | 40.40 | 40.90 | 40.90 | 40.90 | 41.65 | 42.42 | 42.42 | |
| Group 4 | 51.08 | 51.73 | 52.23 | 52.88 | 53.38 | 53.38 | 53.38 | 54.13 | 54.90 | 54.90 | |
| Health Welfare | 7.60 | 7.70 | 7.70 | 7.85 | 7.85 | 8.10 | 8.60 | 8.60 | 8.60 | 8.60 | |
| Pension | 7.50 | 7.60 | 7.60 | 7.75 | 7.75 | 8.25 | 8.25 | 8.25 | 8.50 | 8.50 | |
| Annuity | 7.75 | 7.75 | 8.20 | 8.20 | 8.70 | 8.95 | 9.44 | 9.67 | 9.67 | 9.67 | |
| NELL-MCT | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | |
| Unified Trust | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | |
| Training | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | |
| Legal | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | |
| Health & Safety | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | |
| **PFML | | | | | | | | | | 0.05 | |
| CIM | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | |
| Total Fringes | 24.65 | 24.85 | 25.30 | 25.60 | 26.10 | 27.10 | 28.09 | 28.32 | 28.57 | 28.62 | |
| *DUES | (-1.99) | (-1.99) | (-2.01) | (-2.01) | (-2.03) | (-2.03) | (-2.05) | (-2.05) | (-2.07) | (-2.07) | (-2.07) |
| *LPL | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

**Dues and LPL are Deducted from wages*

***THE DISTRICT COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES IN ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.**

Paid Holidays New Years Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, and Christmas Day

Group 1 Shift Boss (guaranteed 40 hrs.)
*****(Shift Boss, Foremen and Shifter shall receive additional (\$1.00) increase effective 6-1-08)**

Group 2 Iron Boss, Grout Boss, Track Boss, Mucking Machine Operator
Tunnel Laborers: Brackman, Trackman, Miners, Helpers, Groutman, Lock Tender
Helpers, Miner: Motormen, and all others in compressed air

Group 3 Change House Attendants, Powder Watchmen, Top Men on Iron Bolt, etc.

Group 4 Hazardous waste work within the "HOT" zone. (a premium of two dollars (\$2.00) per hour over the basic wage rate)

****PFML - Massachusetts Paid Family and Medical Leave**