MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL
of the laborers' International Union of North America, AFL-CIO
7 Laborers' Way
(508) 435-4164 **Hopkinton, Massachusetts 017** **Fax (508) 435-7982**

STATE-WIDE WRECKING AGREEMENT
Environmental Work (ONLY)

ZONE 3 HAMPDEN COUNTY
HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington)
FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley, Heath, Orange, Rowe, and Warwick)

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT
***** ***Dues and LPL are Deducted from wages***
WAGES & FRINGE BENEFITS

	6/1/2020	12/1/2020	**6/1/2021**	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	**0.81**	**0.81**	**0.84**	**0.83**	**0.62**	**0.63**	**0.62**	**0.63**
**Wages	31.60	**32.00**	**32.35**					
H & W	**8.60**	8.60	8.60					
Pension	8.25	8.25	**8.50**					
Annuity	**6.84**	**7.25**	**7.49**					
Nell-MCT	0.15	0.15	0.15					
Unified Trust	0.50	0.50	0.50					
Training	0.70	0.70	0.70					
Legal	0.20	0.20	0.20					
H & Safety	0.15	0.15	0.15					
MDIAP	0.10	0.10	0.10					
Total	**57.09**	**57.90**	**58.74**	**59.57**	**60.19**	**60.82**	**61.44**	**62.07**
*DUES	(-1.95)	**(-1.60)**	**(-1.62)**	(-1.62)	**(-1.64)**	(-1.64)	**(-1.66)**	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

** **Environmental Worker** (Asbestos, Toxic, Hazardous Waste, and Lead Paint)
***Information will be posted at www.Masslaborers.org when allocated**

Zone 4
BERKSHIRE COUNTY
FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)
HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

	6/1/2020	12/1/2020	**6/1/2021**	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	**0.79**	**0.79**	**0.82**	**0.79**	**0.82**	**0.81**	**0.82**	**0.81**
**Wages	27.33	**27.87**	**28.44**					
Health Welfare	**8.60**	8.60	8.60					
Pension	8.25	8.25	**8.50**					
Annuity	**5.41**	5.41	5.41					
Nell-MCT	0.15	0.15	0.15					
Unified Trust	0.50	0.50	0.50					
Training	0.70	0.70	0.70					
Legal	0.05	**0.20**	**0.20**					
Health&Safety	0.05	**0.15**	**0.15**					
MDIAP	0.10	0.10	0.10					
Total	**51.14**	**51.93**	**52.75**	**53.54**	**54.36**	**55.17**	**55.99**	**56.80**
*DUES	**(-1.95)**	**(-1.60)**	**(-1.62)**	(-1.62)	**(-1.64)**	(-1.64)	**(-1.66)**	(-1.66)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)