MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

(508) 435-4164 **Hopkinton, Massachusetts 01748** **(617) 9**

Fax (508) 435-7982

Pittsfield Building & Site Construction Agreement

Wage and Benefit Package

Local Union 473

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

Dues and LPL are Deducted from Wages

****Information will be posted at www.Masslaborers.org when allocated***

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

	6/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024
****INCREASE**	**0.82**	**0.81**	**0.82**	**0.81**	**0.82**	**0.81**	**0.82**	**0.81**
Wages	**28.35**							
H & W	8.60							
Pension	**8.50**							
Annuity	5.12							
Nell-MCT	0.15							
Training	0.70							
Legal	0.20							
H & Safety	0.15							
Total	**51.77**	**52.58**	**53.40**	**54.21**	**55.03**	**55.84**	**56.66**	**57.47**
***Dues**	**(-1.62)**	(-1.62)	**(-1.64)**	(-1.64)	**(-1.66)**	(-1.66)	**(-1.68)**	(-1.68)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

BENNINGTON & WINDHAM COUNTIES (State of Vermont only)

	6/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024
****INCREASE**	**0.82**	**0.81**	**0.82**	**0.81**	**0.82**	**0.81**	**0.82**	**0.81**
Wages	**23.40**							
H & W	8.60							
Pension	**8.50**							
Annuity	3.87							
Nell-MCT	0.15							
Training	0.70							
Legal	0.20							
H & Safety	0.15							
Total	**45.57**	**46.38**	**47.20**	**48.01**	**48.83**	**49.64**	**50.46**	**51.27**
***Dues**	**(-1.62)**	(-1.62)	**(-1.64)**	(-1.64)	**(-1.66)**	(-1.66)	**(-1.68)**	(-1.68)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)