MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

(508) 435-4164 **Hopkinton, Massachusetts 01748**

STATE-WIDE FOUNDATION & MARINE AGREEMENT

WAGES & FRINGE BENEFITS

Increases and Allocations are in Bold Print

****Information will be posted at www.Masslaborers.org when allocated**

Dues and LPL are Deducted from Wages

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	**6/1/2021**	12/1/2021
Increases	**1.00**	**0.85**	**0.95**	**0.95**	**1.00**	**1.00**	**0.99**	**0.98**	**1.02**	**1.01**
Open Air Cassion, Underpinning Work & Boring Crew										
Bottom Man	**37.95**	**38.60**	**39.10**	**39.75**	**40.25**	40.25	**40.30**	**41.05**	**41.82**	
Top Man	**36.80**	**37.45**	**37.95**	**38.60**	**39.10**	39.10	**39.15**	**39.90**	**40.67**	
Foreman	**38.20**	**38.85**	**39.35**	**40.00**	**40.50**	40.50	**40.55**	**41.30**	**42.07**	
Laborer	**36.80**	**37.45**	**37.95**	**38.60**	**39.10**	39.10	**39.15**	**39.90**	**40.67**	
Test Boring										
Helper	**36.92**	**37.57**	**38.07**	**38.72**	**39.22**	39.22	**39.27**	**40.02**	**40.79**	
Driller/Foreman	**38.20**	**38.85**	**39.35**	**40.00**	**40.50**	40.50	**40.55**	**41.30**	**42.07**	
Laborer	**36.80**	**37.45**	**37.95**	**38.60**	**39.10**	39.10	**39.15**	**39.90**	**40.67**	
Health&Welfare	7.60	**7.70**	7.70	**7.85**	7.85	**8.10**	**8.60**	8.60	8.60	
Pension	7.50	**7.60**	7.60	**7.75**	7.75	**8.25**	8.25	8.25	**8.50**	
Annuity	**7.35**	7.35	**7.80**	7.80	**8.30**	**8.55**	**8.99**	**9.22**	9.22	
NELL-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
CIM	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Total Fringes	**24.25**	**24.45**	**24.90**	**25.20**	**25.70**	**26.70**	**27.64**	**27.87**	**28.12**	
***DUES**	**(-1.99)**	(-1.99)	**(-2.01)**	(-2.01)	**(-2.03)**	(-2.03)	**(-2.05)**	(-2.05)	**(-2.07)**	(-2.07)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)