

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

**Hopkinton, MA 0174**

**Fax (508) 435-7982**

**(508) 435-4164**

**STATE-WIDE WRECKING AGREEMENT**

**Environmental Work (ONLY)**

**\*\*\*Information will be posted at [www.Masslaborers.org](http://www.Masslaborers.org) when allocated**

**ZONE 1**

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands  
MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, **Newton**, Reading, Somerville, Stoneham, Wakefield, **Waltham**, **Watertown**, Winchester, Winthrop, and Woburn only)  
NORFOLK COUNTY ( **Braintree**, Brookline, Dedham, Milton, **Quincy** and **Weymouth** only)

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT**

**\*\* Dues and LPL are Deducted from wages**

**WAGES & FRINGE BENEFITS**

	6/1/2020	12/1/2020	6/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	<b>0.99</b>	<b>0.98</b>	<b>1.02</b>	<b>1.01</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.25</b>
*Wages	39.30	<b>40.05</b>	<b>40.82</b>					
Health Welfare	<b>8.60</b>	8.60	8.60					
Pension	8.25	8.25	<b>8.50</b>					
Annuity	<b>8.84</b>	<b>9.07</b>	9.07					
NELL-MCT	0.15	0.15	0.15					
Unified Trust	0.50	0.50	0.50					
Training	0.70	0.70	0.70					
Legal	0.20	0.20	0.20					
Health & Safety	0.15	0.15	0.15					
MDIAP	0.10	0.10	0.10					
Total	<b>66.79</b>	<b>67.77</b>	<b>68.79</b>	<b>69.80</b>	<b>70.80</b>	<b>71.80</b>	<b>72.80</b>	<b>74.05</b>
**DUES	(-1.95)	(-1.60)	(-1.62)	(-1.62)	(-1.64)	(-1.64)	-1.66	(-1.66)
**LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**ZONE 2**

The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, PLYMOUTH, and WORCESTER  
MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, **Newton**, Reading, Somerville, Stoneham, Wakefield, **Waltham**, **Watertown**, Winchester, Winthrop, Woburn)  
NORFOLK COUNTY (with the exception of **Braintree**, Brookline, Dedham, Milton, **Quincy** and **Weymouth**), ROCKINGHAM COUNTY (Salem, N.H. Only)

	6/1/2020	12/1/2020	6/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	<b>0.89</b>	<b>0.89</b>	<b>0.92</b>	<b>0.90</b>	<b>0.85</b>	<b>0.90</b>	<b>0.90</b>
*Wages	34.15	<b>34.75</b>	<b>35.09</b>				
Health Welfare	<b>8.60</b>	8.60	8.60				
Pension	8.25	8.25	<b>8.50</b>				
Annuity	<b>7.58</b>	<b>7.87</b>	<b>8.20</b>				
NELL-MCT	0.15	0.15	0.15				
Unified Trust	0.50	0.50	0.50				
Training	0.70	0.70	0.70				
Legal	0.20	0.20	0.20				
Health & Safety	0.15	0.15	0.15				
MDIAP	0.10	0.10	0.10				
Total	<b>60.38</b>	<b>61.27</b>	<b>62.19</b>	<b>63.09</b>	<b>63.94</b>	<b>64.84</b>	<b>65.74</b>
**DUES	(-1.95)	(-1.60)	(-1.62)	(-1.64)	(-1.64)	(-1.66)	(-1.66)
**LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

**\* Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)**

\* - Extra \$0.08 was added to H&W to cover the Family and Medical Leave Act per an MOU (May 10th, 2021)