MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL
of the Laborers' International Union of North America, AFL-CIO
7 Laborers' Way
(508) 435-4164 **Hopkinton, Massachusetts 01748** **Fax (508) 435-7982**

Western Massachusetts Building & Site Construction Agreement
Wage and Benefit Package
Local Union 596
Local Union 999
INCREASES AND ALLOCATIONS ARE IN BOLD PRINT
Dues and LPL are Deducted from Wages

***** Information will be posted at www.Masslaborers.org when allocated**

	6/1/2020	12/1/2020	6/1/2021	12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023
INCREASE	**0.81**	**0.81**	**0.84**	**0.83**	**0.62**	**0.63**	**0.62**	**0.63**
Wages	**31.50**	**31.90**						
H & W	**8.60**	8.60						
Pension	8.25	8.25						
Annuity	**6.84**	**7.25**						
Nell-MCT	0.15	0.15						
Unified Trust	0.50	0.50						
Training	0.70	0.70						
Legal	0.20	0.20						
H & Safety	0.15	0.15						
WMIAF	0.15	0.15						
Total	**57.04**	**57.85**	**58.69**	**59.52**	**60.14**	**60.77**	**61.39**	**62.02**
***Dues**	**(-1.60)**	(-1.60)	**(-1.62)**	(-1.62)	**(-1.64)**	(-1.64)	**(-1.66)**	(-1.66)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)