

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

of the Laborers' International Union of North America, AFL-CIO

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STATE- WIDE TUNNEL RATES  
IN COMPRESSED AIR

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT  
WAGES & FRINGE BENEFITS

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
<b>*Increases</b>	<b>1.00</b>	<b>0.85</b>	<b>0.95</b>	<b>0.95</b>	<b>1.00</b>	<b>1.00</b>	<b>0.99</b>	<b>0.98</b>	<b>1.02</b>	<b>1.01</b>
Group 1**	<b>52.55</b>	<b>53.20</b>	<b>53.70</b>	<b>54.35</b>	<b>54.85</b>	54.85	54.85	<b>55.60</b>		
Group 2	<b>49.08</b>	<b>49.73</b>	<b>50.23</b>	<b>50.88</b>	<b>51.38</b>	51.38	51.38	<b>52.13</b>		
Group 3	<b>38.60</b>	<b>39.25</b>	<b>39.75</b>	<b>40.40</b>	<b>40.90</b>	40.90	40.90	<b>41.65</b>		
Group 4	<b>51.08</b>	<b>51.73</b>	<b>52.23</b>	<b>52.88</b>	<b>53.38</b>	53.38	53.38	<b>54.13</b>		
Health Welfare	7.60	<b>7.70</b>	7.70	<b>7.85</b>	7.85	<b>8.10</b>	<b>8.60</b>	8.60		
Pension	7.50	<b>7.60</b>	7.60	<b>7.75</b>	7.75	<b>8.25</b>	8.25	8.25		
Annuity	<b>7.75</b>	7.75	<b>8.20</b>	8.20	<b>8.70</b>	<b>8.95</b>	<b>9.44</b>	<b>9.67</b>		
NELL-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15		
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50		
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70		
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20		
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15		
CIM	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10		
<b>Total Fringes</b>	<b>24.65</b>	<b>24.85</b>	<b>25.30</b>	<b>25.60</b>	<b>26.10</b>	<b>27.10</b>	<b>28.09</b>	<b>28.32</b>		
<b>*DUES</b>	<b>(-1.99)</b>	<b>(-1.99)</b>	<b>(-2.01)</b>	<b>(-2.01)</b>	<b>(-2.03)</b>	<b>(-2.03)</b>	<b>(-2.05)</b>	<b>(-2.05)</b>	<b>(-2.07)</b>	<b>(-2.07)</b>
<b>*LPL</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>	<b>(-0.07)</b>

\* Dues and LPL are Deducted from wages

\*THE DISTRICT COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES IN ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.

\*\*Information will be posted at [www.Masslaborers.org](http://www.Masslaborers.org) when allocated

Paid Holidays                      New Years Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, and Christmas Day

Group 1                      Shift Boss (guaranteed 40 hrs.)  
\*\**(Shift Boss, Foremen and Shifter shall receive additional (\$1.00) Increase effective 6-1-08)*

Group 2                      Iron Boss, Grout Boss, Track Boss, Mucking Machine Operator  
Tunnel Laborers: Brackman, Trackman, Miners, Helpers, Groutman, Lock Tender  
Helpers, Miner: Motormen, and all others in compressed air

Group 3                      Change House Attendants, Powder Watchmen, Top Men on Iron Bolt, etc.

Group 4                      Hazardous waste work within the "HOT" zone.    ( a premium of two dollars (\$2.00) per hour over the basic wage rate)