**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

**(508) 435-4164** **Hopkinton, Massachusetts 01748** **Fax (508) 435-7982**

**STATE-WIDE FOUNDATION & MARINE AGREEMENT**

***WAGES & FRINGE BENEFITS***

***Increases and Allocations are In Bold Print***

****Information will be posted at www.Masslaborers.org when allocated**

****Dues and LPL are Deducted from Wages***

| | 6/1/2017 | 12/1/2017 | 6/1/2018 | 12/1/2018 | 6/1/2019 | 12/1/2019 | 6/1/2020 | 12/1/2020 | 6/1/2021 | 12/1/2021 |
|---|---|---|---|---|---|---|---|---|---|---|
| **Increases** | **1.00** | **0.85** | **0.95** | **0.95** | **1.00** | **1.00** | **0.99** | **0.98** | **1.02** | **1.01** |
| **Open Air Cassion, Underpinning Work & Boring Crew** | | | | | | | | | | |
| **Bottom Man** | **37.95** | **38.60** | **39.10** | **39.75** | **40.25** | 40.25 | **40.30** | **41.05** | ** | ** |
| Top Man | **36.80** | **37.45** | **37.95** | **38.60** | **39.10** | 39.10 | **39.15** | **39.90** | ** | ** |
| Foreman | **38.20** | **38.85** | **39.35** | **40.00** | **40.50** | 40.50 | **40.55** | **41.30** | ** | ** |
| Laborer | **36.80** | **37.45** | **37.95** | **38.60** | **39.10** | 39.10 | **39.15** | **39.90** | | |
| **Test Boring** | | | | | | | | | | |
| Helper | **36.92** | **37.57** | **38.07** | **38.72** | **39.22** | 39.22 | **39.27** | **40.02** | ** | ** |
| Driller/Foreman | **38.20** | **38.85** | **39.35** | **40.00** | **40.50** | 40.50 | **40.55** | **41.30** | ** | ** |
| Laborer | **36.80** | **37.45** | **37.95** | **38.60** | **39.10** | 39.10 | **39.15** | **39.90** | ** | ** |
| Health&Welfare | 7.60 | **7.70** | 7.70 | **7.85** | 7.85 | **8.10** | **8.60** | 8.60 | | |
| Pension | 7.50 | **7.60** | 7.60 | **7.75** | 7.75 | **8.25** | 8.25 | 8.25 | | |
| Annuity | **7.35** | 7.35 | **7.80** | 7.80 | **8.30** | **8.55** | **8.99** | **9.22** | | |
| NELL-MCT | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | | |
| Unified Trust | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | | |
| Training | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 | | |
| Legal | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | 0.20 | | |
| Health & Safety | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | | |
| CIM | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | | |
| Total Fringes | **24.25** | **24.45** | **24.90** | **25.20** | **25.70** | **26.70** | **27.64** | **27.87** | | |
| ***DUES** | **(-1.99)** | (-1.99) | **(-2.01)** | (-2.01) | **(-2.03)** | (-2.03) | **(-2.05)** | (-2.05) | **(-2.07)** | (-2.07) |
| ***LPL** | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |