

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**  
**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

**(508) 435-4164**

**Hopkinton, Massachusetts 01748**

**Fax (508) 435-7982**

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**HEAVY & HIGHWAY CONSTRUCTION**

**ZONE 3 VERMONT**

**Jurisdiction of Local 668 Hooksett, NH**

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT**

*\* Dues and LPL are Deducted from wages*

**\*\*Information will be posted at [www.Masslaborers.org](http://www.Masslaborers.org) when allocated**

	7/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
<b>*INCREASE</b>		<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>
Wages	18.03	<b>18.43</b>	<b>18.93</b>	<b>19.08</b>	19.08	<b>19.33</b>	<b>19.33</b>	<b>19.83</b>		
H & W	7.60	<b>7.70</b>	7.70	<b>7.85</b>	7.85	8.10	8.60	8.60		
Annuity	0.65	0.65	0.65	<b>0.85</b>	<b>1.35</b>	<b>1.35</b>	<b>1.35</b>	<b>1.35</b>		
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50		
Total	26.78	<b>27.28</b>	<b>27.78</b>	<b>28.28</b>	<b>28.78</b>	<b>29.28</b>	<b>29.78</b>	<b>30.28</b>		
<b>*Dues</b>	(-1.18)	<b>(-0.65)</b>	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)	(-0.65)
<b>*LPL</b>	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)

**FLAGGER RATE SHALL BE THE ABOVE WAGE RATE AND ONLY THE ANNUITY BENEFIT CONTRIBUTION.  
DUES AND LPL DEDUCTIONS FOR FLAGGERS SHALL CONTINUE TO BE MADE AS OUTLINED ABOVE.**

THE PARTIES AGREE THAT IF THE FEDERAL AND/OR STATE PREVAILING RATE FOR THE COVERED WORK HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES COVERED HEREUNDER SHALL BE IMMEDIATELY PAID AT THE INCREASED PREVAILING RATE.