

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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**HEAVY & HIGHWAY CONSTRUCTION
ZONES 3 & 4**

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

** Dues and LPL are Deducted from wages*

****Information will be posted at www.Masslaborers.org when allocated**

Rates are for **Heavy & Highway Only**

ZONE 3

HAMPDEN COUNTY
HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington)
FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley, Heath, Orange, Rowe, and Warwick)

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
INCREASE	0.75	0.74	0.77	0.76	0.79	0.79	0.81	0.81	0.84	0.83
Wages	30.00	30.50	31.00	31.00	31.50	31.50	31.50	31.90	**	**
H & W	7.60	7.70	7.70	7.85	7.85	8.10	8.60	8.60		
Pension	7.50	7.60	7.60	7.75	7.75	8.25	8.25	8.25		
Annuity	3.37	3.41	3.68	4.14	4.43	4.47	4.78	5.19		
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15		
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50		
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70		
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20		
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15		
CIM	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10		
Total	50.27	51.01	51.78	52.54	53.33	54.12	54.93	55.74	56.58	57.41
*Dues	(-1.54)	(-1.54)	(-1.56)	(-1.56)	(-1.58)	(-1.58)	(-1.60)	(-1.60)	(-1.62)	(-1.62)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)
Flaggers	20.50	21.50	21.50	22.50	22.50	23.50	23.50	24.50	24.50	24.50

Rates are for **Heavy & Highway Only**

ZONE 4

BERKSHIRE COUNTY
FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)
HAMPSHIRE COUNTY (the towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
INCREASE	0.73	0.72	0.75	0.74	0.77	0.77	0.79	0.79	0.82	0.81
Wages	26.92	27.18	27.58	28.02	28.41	28.41	28.70	29.49	**	**
H & W	7.60	7.70	7.70	7.85	7.85	8.10	8.60	8.60		
Pension	7.50	7.60	7.60	7.75	7.75	8.25	8.25	8.25		
Annuity	5.18	5.44	5.79	5.79	6.17	6.19	6.19	6.19		
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15		
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50		
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70		
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20		
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15		
CIM	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10		
Total	49.00	49.72	50.47	51.21	51.98	52.75	53.54	54.33	55.15	55.96
*Dues	(-1.54)	(-1.54)	(-1.56)	(-1.56)	(-1.58)	(-1.58)	(-1.60)	(-1.60)	(-1.62)	(-1.62)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)
Flaggers	20.50	21.50	21.50	22.50	22.50	23.50	23.50	24.50	24.50	24.50