**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**
**of the Laborers' International Union of North America, AFL-CIO**
**7 Laborers' Way**
**(508) 435-4164** **Hopkinton, Massachusetts 01748** Fax (508) 4

## BUILDING & SITE CONSTRUCTION
## ZONES 1 & 2

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT**

* ***Dues and LPL are Deducted from wages***

****Information will be posted at www.Masslaborers.org when allocated**

ZONE 1 SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands
MIDDLESEX COUNTY ( Arlington, Belmont, Burlington,Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, and Woburn only)
NORFOLK COUNTY ( Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

| | 6/1/2020 | 12/1/2020 | 6/1/2021 | 12/1/2021 | 6/1/2022 | 12/1/2022 | 6/1/2023 | 12/1/2023 |
|---|---|---|---|---|---|---|---|---|
| **INCREASE** | **0.99** | **0.98** | **1.02** | **1.01** | **1.00** | **1.00** | **1.00** | **1.25** |
| Wages | 39.15 | **39.90** | | | | | | |
| H & W | **8.60** | 8.60 | | | | | | |
| Pension | 8.25 | 8.25 | | | | | | |
| Annuity | **8.84** | **9.07** | | | | | | |
| Nell-MCT | 0.15 | 0.15 | | | | | | |
| Unified Trust | 0.50 | 0.50 | | | | | | |
| Training | 0.70 | 0.70 | | | | | | |
| Legal | 0.20 | 0.20 | | | | | | |
| H & Safety | 0.15 | 0.15 | | | | | | |
| MCAP | 0.10 | 0.10 | | | | | | |
| Total | **66.64** | **67.62** | **68.64** | **69.65** | **70.65** | **71.65** | **72.65** | **73.90** |
| ***Dues** | **(-1.60)** | (-1.60) | **(-1.62)** | (-1.62) | **(-1.64)** | (-1.64) | **(-1.66)** | (-1.66) |
| ***LPL** | (-0.07 | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

ZONE 2 The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, PLYMOUTH, and WORCESTER
MIDDLESEX COUNTY ( with the exception of Arlington, Belmont, Burlington,Cambridge, Everett, Malden,Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, Woburn)
NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton, Quincy and Weymouth)
FRANKLIN COUNTY ( Warwick, and Orange only), ROCKINGHAM COUNTY ( Salem, N.H. Only)

| | 6/1/2020 | 12/1/2020 | 6/1/2021 | 12/1/2021 | 6/1/2022 | 12/1/2022 | 6/1/2023 | 12/1/2023 |
|---|---|---|---|---|---|---|---|---|
| **INCREASE** | **0.89** | **0.89** | **0.92** | **0.91** | **0.90** | **0.85** | **0.90** | **0.90** |
| Wages | 34.06 | **34.66** | | | | | | |
| H & W | **8.60** | 8.60 | | | | | | |
| Pension | 8.25 | 8.25 | | | | | | |
| Annuity | **7.52** | **7.81** | | | | | | |
| Nell-MCT | 0.15 | 0.15 | | | | | | |
| Unified Trust | 0.50 | 0.50 | | | | | | |
| Training | 0.70 | 0.70 | | | | | | |
| Legal | 0.20 | 0.20 | | | | | | |
| H & Safety | 0.15 | 0.15 | | | | | | |
| MCAP | 0.10 | 0.10 | | | | | | |
| Total | **60.23** | **61.12** | **62.04** | **62.95** | **63.85** | **64.70** | **65.60** | **66.50** |
| ***Dues** | **(-1.60)** | (-1.60) | **(-1.62)** | (-1.62) | **(-1.64)** | (-1.64) | **(-1.66)** | (-1.66) |
| ***LPL** | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |