MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

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Pittsfield Building & Site Construction Agreement
Wage and Benefit Package
Local Union 473
INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

Dues and LPL are Deducted from Wages

*** Information will be posted at www.Masslaborers.org when allocated***

BERKSHIRE COUNTY
FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)
HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020
****INCREASE**	**0.75**	**0.75**	**0.75**	**0.75**	**0.75**	**0.75**	**0.65**	**0.65**
Wages	**26.00**	26.00	**26.40**	**26.85**	**27.23**	27.23	27.23	
H & W	7.60	**7.70**	7.70	**7.85**	7.85	**8.10**	**8.60**	
Pension	7.50	**7.60**	7.60	**7.75**	7.75	**8.25**	8.25	
Annuity	**3.85**	**4.40**	**4.75**	4.75	**5.12**	5.12	5.12	
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.70	
Legal	0.05	0.05	0.05	0.05	0.05	0.05	**0.15**	
H & Safety	0.05	0.05	0.05	0.05	0.05	0.05	**0.10**	
Total	**45.90**	**46.65**	**47.40**	**48.15**	**48.90**	**49.65**	**50.30**	**50.95**
***Dues**	**(-1.54)**	(-1.54)	**(-1.56)**	(-1.56)	**(-1.58)**	(-1.58)	**(-1.60)**	(-1.60)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

BENNINGTON & WINDHAM COUNTIES (State of Vermont only)

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020
****INCREASE**	**0.75**	**0.75**	**0.75**	**0.75**	**0.75**	**0.75**	**0.65**	**0.65**
Wages	**21.05**	21.05	**21.45**	**21.90**	**22.28**	22.28	22.28	
H & W	**7.60**	**7.70**	7.70	**7.85**	7.85	**8.10**	**8.60**	
Pension	**7.50**	**7.60**	7.60	**7.75**	7.75	**8.25**	8.25	
Annuity	2.60	**3.15**	**3.50**	3.50	**3.87**	3.87	3.87	
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.70	
Legal	0.05	0.05	0.05	0.05	0.05	0.05	**0.15**	
H & Safety	0.05	0.05	0.05	0.05	0.05	0.05	**0.10**	
Total	**39.70**	**40.45**	**41.20**	**41.95**	**42.70**	**43.45**	**44.10**	**44.75**
***Dues**	**(-1.54)**	(-1.54)	**(-1.56)**	(-1.56)	**(-1.58)**	(-1.58)	**(-1.60)**	(-1.60)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)