

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

**(508) 435-4164****Hopkinton, Massachusetts 01748****(617) 969-4018****Fax (508) 435-7982****HEAVY & HIGHWAY CONSTRUCTION****ZONES 3 & 4**

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

\* *Dues and LPL are Deducted from wages*\*\*Information will be posted at [www.Masslaborers.org](http://www.Masslaborers.org) when allocatedRates are for **Heavy & Highway Only**

## ZONE 3

HAMPDEN COUNTY

HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen,  
Middlefield, Plainfield, and Worthington)FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley,  
Heath, Orange, Rowe, and Warwick)

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
<b>INCREASE</b>	<b>0.75</b>	<b>0.74</b>	<b>0.77</b>	<b>0.76</b>	<b>0.79</b>	<b>0.79</b>	<b>0.81</b>	<b>0.81</b>	<b>0.84</b>	<b>0.83</b>
Wages	<b>30.00</b>	<b>30.50</b>	<b>31.00</b>	31.00	<b>31.50</b>	31.50	<b>31.50</b>	**	**	**
H & W	7.60	<b>7.70</b>	7.70	<b>7.85</b>	7.85	<b>8.10</b>	<b>8.60</b>			
Pension	7.50	<b>7.60</b>	7.60	<b>7.75</b>	7.75	<b>8.25</b>	8.25			
Annuity	<b>3.37</b>	<b>3.41</b>	<b>3.68</b>	<b>4.14</b>	<b>4.43</b>	<b>4.47</b>	<b>4.78</b>			
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15			
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50			
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.70			
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20			
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15			
CIM	0.10	0.10	0.10	0.10	0.10	0.10	0.10			
Total	<b>50.27</b>	<b>51.01</b>	<b>51.78</b>	<b>52.54</b>	<b>53.33</b>	<b>54.12</b>	<b>54.93</b>	<b>55.74</b>	<b>56.58</b>	<b>57.41</b>
*Dues	<b>(-1.54)</b>	(-1.54)	<b>(-1.56)</b>	(-1.56)	<b>(-1.58)</b>	(-1.58)	<b>(-1.60)</b>	(-1.60)	<b>(-1.62)</b>	(-1.62)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)
Flaggers	20.50	<b>21.50</b>	21.50	<b>22.50</b>	22.50	<b>23.50</b>	23.50	<b>24.50</b>	24.50	24.50

Rates are for **Heavy & Highway Only**

## ZONE 4

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY ( the towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield,  
and Worthington only)

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
<b>INCREASE</b>	<b>0.73</b>	<b>0.72</b>	<b>0.75</b>	<b>0.74</b>	<b>0.77</b>	<b>0.77</b>	<b>0.79</b>	<b>0.79</b>	<b>0.82</b>	<b>0.81</b>
Wages	<b>26.92</b>	<b>27.18</b>	<b>27.58</b>	<b>28.02</b>	<b>28.41</b>	28.41	<b>28.70</b>	**	**	**
H & W	7.60	<b>7.70</b>	7.70	<b>7.85</b>	7.85	<b>8.10</b>	<b>8.60</b>			
Pension	7.50	<b>7.60</b>	7.60	<b>7.75</b>	7.75	<b>8.25</b>	8.25			
Annuity	<b>5.18</b>	<b>5.44</b>	<b>5.79</b>	5.79	<b>6.17</b>	<b>6.19</b>	6.19			
Nell-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15			
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50			
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.70			
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20			
H & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15			
CIM	0.10	0.10	0.10	0.10	0.10	0.10	0.10			
Total	<b>49.00</b>	<b>49.72</b>	<b>50.47</b>	<b>51.21</b>	<b>51.98</b>	<b>52.75</b>	<b>53.54</b>	<b>54.33</b>	<b>55.15</b>	<b>55.96</b>
*Dues	<b>(-1.54)</b>	(-1.54)	<b>(-1.56)</b>	(-1.56)	<b>(-1.58)</b>	(-1.58)	<b>(-1.60)</b>	(-1.60)	<b>(-1.62)</b>	(-1.62)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)
Flaggers	20.50	<b>21.50</b>	21.50	<b>22.50</b>	22.50	<b>23.50</b>	23.50	<b>24.50</b>	24.50	24.50