

MASSACHUSETTS LABORERS' DISTRICT COUNCIL

of the laborers' International Union of North America, AFL-CIO

7 Laborers' Way

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STATE-WIDE WRECKING AGREEMENT

Environmental Work (ONLY)

ZONE 3

HAMPDEN COUNTY

HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington)

FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley, Heath, Orange, Rowe, and Warwick)

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

* *Dues and LPL are Deducted from wages*

WAGES & FRINGE BENEFITS

| | 6/1/2017 | 12/1/2017 | 6/1/2018 | 12/1/2018 | 6/1/2019 | 12/1/2019 |
|-----------------|----------------|--------------|----------------|--------------|----------------|--------------|
| INCREASE | 0.77 | 0.76 | 0.78 | 0.77 | 0.81 | 0.81 |
| **Wages | 30.18 | *** | *** | *** | *** | *** |
| H & W | 7.60 | | | | | |
| Pension | 7.50 | | | | | |
| Annuity | 5.27 | | | | | |
| Nell-MCT | 0.15 | | | | | |
| Unified Trust | 0.50 | | | | | |
| Training | 0.70 | | | | | |
| Legal | 0.20 | | | | | |
| H & Safety | 0.15 | | | | | |
| MDIAP | 0.10 | | | | | |
| Total | 52.35 | 53.11 | 53.89 | 54.66 | 55.47 | 56.28 |
| *DUES | (-1.89) | (-1.89) | (-1.91) | (-1.91) | (-1.93) | (-1.93) |
| *LPL | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

** **Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)**

***Information will be posted at www.Masslaborers.org when allocated

Zone 4

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

| | 6/1/2017 | 12/1/2017 | 6/1/2018 | 12/1/2018 | 6/1/2019 | 12/1/2019 |
|-----------------|----------------|--------------|----------------|--------------|----------------|--------------|
| INCREASE | 0.75 | 0.75 | 0.75 | 0.75 | 0.75 | 0.75 |
| **Wages | 26.10 | *** | *** | *** | *** | *** |
| Health Welfare | 7.60 | | | | | |
| Pension | 7.50 | | | | | |
| Annuity | 3.85 | | | | | |
| Nell-MCT | 0.15 | | | | | |
| Unified Trust | 0.50 | | | | | |
| Training | 0.70 | | | | | |
| Legal | 0.05 | | | | | |
| Health&Safety | 0.05 | | | | | |
| MDIAP | 0.10 | | | | | |
| Total | 46.60 | 47.35 | 48.10 | 48.85 | 49.60 | 50.35 |
| *DUES | (-1.89) | (-1.89) | (-1.91) | (-1.91) | (-1.93) | (-1.93) |
| *LPL | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |