MASSACHUSETTS LABORERS' DISTRICT COUNCIL

of the laborers' International Union of North America, AFL-CIO

7 Laborers' Way

(508) 435-4164 **Hopkinton, Massachusetts 01748** **(617) 969-4018**

Fax (508) 435-7982

STATE-WIDE WRECKING AGREEMENT

Environmental Work (ONLY)

ZONE 3 HAMPDEN COUNTY

HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington)

FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley, Heath, Orange, Rowe, and Warwick)

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**** Dues and LPL are Deducted from wages***

WAGES & FRINGE BENEFITS

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019
INCREASE	**0.77**	**0.76**	**0.78**	**0.77**	**0.81**	**0.81**
**Wages	**30.18**	**30.60**	**31.10**	***	***	***
H & W	7.60	**7.70**	7.70			
Pension	7.50	**7.60**	7.60			
Annuity	**5.27**	**5.41**	**5.69**			
Nell-MCT	0.15	0.15	0.15			
Unified Trust	0.50	0.50	0.50			
Training	0.70	0.70	0.70			
Legal	0.20	0.20	0.20			
H & Safety	0.15	0.15	0.15			
MDIAP	0.10	0.10	0.10			
Total	**52.35**	**53.11**	**53.89**	**54.66**	**55.47**	**56.28**
***DUES**	**(-1.89)**	(-1.89)	**(-1.91)**	(-1.91)	**(-1.93)**	(-1.93)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

** **Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)**

***Information will be posted at www.Masslaborers.org when allocated**

Zone 4

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019
INCREASE	**0.75**	**0.75**	**0.75**	**0.75**	**0.75**	**0.75**
**Wages	**26.10**	26.10	**26.50**	***	***	***
Health Welfare	7.60	**7.70**	7.70			
Pension	7.50	**7.60**	7.60			
Annuity	**3.85**	**4.40**	**4.75**			
Nell-MCT	0.15	0.15	0.15			
Unified Trust	0.50	0.50	0.50			
Training	0.70	0.70	0.70			
Legal	0.05	0.05	0.05			
Health&Safety	0.05	0.05	0.05			
MDIAP	0.10	0.10	0.10			
Total	**46.60**	**47.35**	**48.10**	**48.85**	**49.60**	**50.35**
*DUES	**(-1.89)**	(-1.89)	**(-1.91)**	(-1.91)	**(-1.93)**	(-1.93)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)