

# MASSACHUSETTS LABORERS' DISTRICT COUNCIL

of the laborers' International Union of North America, AFL-CIO

7 Laborers' Way

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## STATE-WIDE WRECKING AGREEMENT

Environmental Work (ONLY)

ZONE 3

HAMPDEN COUNTY

HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington)

FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley, Heath, Orange, Rowe, and Warwick)

### INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

\* *Dues and LPL are Deducted from wages*

### WAGES & FRINGE BENEFITS

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019
<b>INCREASE</b>	<b>0.77</b>	<b>0.76</b>	<b>0.78</b>	<b>0.77</b>	<b>0.81</b>	<b>0.81</b>
**Wages	<b>30.18</b>	<b>30.60</b>	***	***	***	***
H & W	7.60	<b>7.70</b>				
Pension	7.50	<b>7.60</b>				
Annuity	<b>5.27</b>	<b>5.41</b>				
Nell-MCT	0.15	0.15				
Unified Trust	0.50	0.50				
Training	0.70	0.70				
Legal	0.20	0.20				
H & Safety	0.15	0.15				
MDIAP	0.10	0.10				
<b>Total</b>	<b>52.35</b>	<b>53.11</b>	<b>53.89</b>	<b>54.66</b>	<b>55.47</b>	<b>56.28</b>
*DUES	<b>(-1.89)</b>	(-1.89)	<b>(-1.91)</b>	(-1.91)	<b>(-1.93)</b>	(-1.93)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

\*\* **Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)**

\*\*\*Information will be posted at [www.Masslaborers.org](http://www.Masslaborers.org) when allocated

Zone 4

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY (The towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019
<b>INCREASE</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>	<b>0.75</b>
**Wages	<b>26.10</b>	26.10	***	***	***	***
Health Welfare	7.60	<b>7.70</b>				
Pension	7.50	<b>7.60</b>				
Annuity	<b>3.85</b>	<b>4.40</b>				
Nell-MCT	0.15	0.15				
Unified Trust	0.50	0.50				
Training	0.70	0.70				
Legal	0.05	0.05				
Health&Safety	0.05	0.05				
MDIAP	0.10	0.10				
<b>Total</b>	<b>46.60</b>	<b>47.35</b>	<b>48.10</b>	<b>48.85</b>	<b>49.60</b>	<b>50.35</b>
*DUES	<b>(-1.89)</b>	(-1.89)	<b>(-1.91)</b>	(-1.91)	<b>(-1.93)</b>	(-1.93)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)