

MASSACHUSETTS LABORERS' DISTRICT COUNCIL

of the laborers' International Union of North America, AFL-CIO

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STATE-WIDE WRECKING AGREEMENT

Environmental Work (ONLY)

***Information will be posted at www.Masslaborers.org when allocated

ZONE 1
 SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands
 MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford,
 Melrose, **Newton**, Reading, Somerville, Stoneham, Wakefield, **Waltham**, **Watertown**,
 Winchester, Winthrop, and Woburn only)
 NORFOLK COUNTY (**Braintree**, Brookline, Dedham, Milton, **Quincy** and **Weymouth** only)

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

** Dues and LPL are Deducted from wages

WAGES & FRINGE BENEFITS

	7/1/2016	12/1/2016	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019
INCREASE	0.75	1.00	1.00	0.85	0.95	0.95	1.00	1.00
*Wages	36.00	36.50	37.00	37.65	**	**	**	**
Health Welfare	7.45	7.60	7.60	7.70				
Pension	7.40	7.50	7.50	7.60				
Annuity	6.40	6.65	7.15	7.15				
NELL-MCT	0.15	0.15	0.15	0.15				
Unified Trust	0.50	0.50	0.50	0.50				
Training	0.70	0.70	0.70	0.70				
Legal	0.20	0.20	0.20	0.20				
Health & Safety	0.15	0.15	0.15	0.15				
MDIAP	0.10	0.10	0.10	0.10				
Total	59.05	60.05	61.05	61.90	62.85	63.80	64.80	65.80
**DUES	(-1.87)	(-1.87)	(-1.89)	(-1.89)	(-1.91)	(-1.91)	(-1.93)	(-1.93)
**LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

ZONE 2
 The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET,
 PLYMOUTH, and WORCESTER
 MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett,
 Malden, Medford, Melrose, **Newton**, Reading, Somerville, Stoneham, Wakefield, **Waltham**,
Watertown, Winchester, Winthrop, Woburn)
 NORFOLK COUNTY (with the exception of **Braintree**, Brookline, Dedham, Milton,
Quincy and Weymouth), ROCKINGHAM COUNTY (Salem, N.H. Only)

	7/1/2016	12/1/2016	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019
INCREASE	0.50	0.75	1.00	0.63	0.84	0.84	0.87	0.86
*Wages	31.85	32.10	32.60	33.03	**	**	**	**
Health Welfare	7.45	7.60	7.60	7.70				
Pension	7.40	7.50	7.50	7.60				
Annuity	5.20	5.45	5.95	5.95				
NELL-MCT	0.15	0.15	0.15	0.15				
Unified Trust	0.50	0.50	0.50	0.50				
Training	0.70	0.70	0.70	0.70				
Legal	0.20	0.20	0.20	0.20				
Health & Safety	0.15	0.15	0.15	0.15				
MDIAP	0.10	0.10	0.10	0.10				
Total	53.70	54.45	55.45	56.08	56.92	57.76	58.63	59.49
**DUES	(-1.87)	(-1.87)	(-1.89)	(-1.89)	(-1.91)	(-1.91)	(-1.93)	(-1.93)
**LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

* Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)