

MASSACHUSETTS LABORERS' DISTRICT COUNCIL

of the laborers' International Union of North America, AFL-CIO

7 Laborers' Way

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STATE-WIDE WRECKING AGREEMENT

Environmental Work (ONLY)

***Information will be posted at www.Masslaborers.org when allocated

ZONE 1
 SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands
 MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford,
 Melrose, **Newton**, Reading, Somerville, Stoneham, Wakefield, **Waltham**, **Watertown**,
 Winchester, Winthrop, and Woburn only)
 NORFOLK COUNTY (**Braintree**, Brookline, Dedham, Milton, **Quincy** and **Weymouth** only)

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

** *Dues and LPL are Deducted from wages*

WAGES & FRINGE BENEFITS

| | 7/1/2016 | 12/1/2016 | 6/1/2017 | 12/1/2017 | 6/1/2018 | 12/1/2018 | 6/1/2019 | 12/1/2019 |
|-----------------|-----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|
| INCREASE | 0.75 | 1.00 | 1.00 | 0.85 | 0.95 | 0.95 | 1.00 | 1.00 |
| *Wages | 36.00 | 36.50 | 37.00 | ** | ** | ** | ** | ** |
| Health Welfare | 7.45 | 7.60 | 7.60 | | | | | |
| Pension | 7.40 | 7.50 | 7.50 | | | | | |
| Annuity | 6.40 | 6.65 | 7.15 | | | | | |
| NELL-MCT | 0.15 | 0.15 | 0.15 | | | | | |
| Unified Trust | 0.50 | 0.50 | 0.50 | | | | | |
| Training | 0.70 | 0.70 | 0.70 | | | | | |
| Legal | 0.20 | 0.20 | 0.20 | | | | | |
| Health & Safety | 0.15 | 0.15 | 0.15 | | | | | |
| MDIAP | 0.10 | 0.10 | 0.10 | | | | | |
| Total | 59.05 | 60.05 | 61.05 | 61.90 | 62.85 | 63.80 | 64.80 | 65.80 |
| **DUES | (-1.87) | (-1.87) | (-1.89) | (-1.89) | (-1.91) | (-1.91) | (-1.93) | (-1.93) |
| **LPL | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

ZONE 2
 The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET,
 PLYMOUTH, and WORCESTER
 MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett,
 Malden, Medford, Melrose, **Newton**, Reading, Somerville, Stoneham, Wakefield, **Waltham**,
Watertown, Winchester, Winthrop, Woburn)
 NORFOLK COUNTY (with the exception of **Braintree**, Brookline, Dedham, Milton,
Quincy and Weymouth), ROCKINGHAM COUNTY (Salem, N.H. Only)

| | 7/1/2016 | 12/1/2016 | 6/1/2017 | 12/1/2017 | 6/1/2018 | 12/1/2018 | 6/1/2019 | 12/1/2019 |
|-----------------|-----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|
| INCREASE | 0.50 | 0.75 | 1.00 | 0.63 | 0.84 | 0.84 | 0.87 | 0.86 |
| *Wages | 31.85 | 32.10 | 32.60 | ** | ** | ** | ** | ** |
| Health Welfare | 7.45 | 7.60 | 7.60 | | | | | |
| Pension | 7.40 | 7.50 | 7.50 | | | | | |
| Annuity | 5.20 | 5.45 | 5.95 | | | | | |
| NELL-MCT | 0.15 | 0.15 | 0.15 | | | | | |
| Unified Trust | 0.50 | 0.50 | 0.50 | | | | | |
| Training | 0.70 | 0.70 | 0.70 | | | | | |
| Legal | 0.20 | 0.20 | 0.20 | | | | | |
| Health & Safety | 0.15 | 0.15 | 0.15 | | | | | |
| MDIAP | 0.10 | 0.10 | 0.10 | | | | | |
| Total | 53.70 | 54.45 | 55.45 | 56.08 | 56.92 | 57.76 | 58.63 | 59.49 |
| **DUES | (-1.87) | (-1.87) | (-1.89) | (-1.89) | (-1.91) | (-1.91) | (-1.93) | (-1.93) |
| **LPL | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

* Environmental Worker (Asbestos, Toxic, Hazardous Waste, and Lead Paint)