

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

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**STATE- WIDE TUNNEL RATES  
IN COMPRESSED AIR**

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT  
WAGES & FRINGE BENEFITS**

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
<b>*Increases</b>	<b>1.00</b>	<b>0.85</b>	<b>0.95</b>	<b>0.95</b>	<b>1.00</b>	<b>1.00</b>	<b>0.99</b>	<b>0.98</b>	<b>1.02</b>	<b>1.01</b>
Group 1**	<b>52.55</b>	<b>53.20</b>	<b>53.70</b>							
Group 2	<b>49.08</b>	<b>49.73</b>	<b>50.23</b>							
Group 3	<b>38.60</b>	<b>39.25</b>	<b>39.75</b>							
Group 4	<b>51.08</b>	<b>51.73</b>	<b>52.23</b>							
Health Welfare	7.60	<b>7.70</b>	7.70							
Pension	7.50	<b>7.60</b>	7.60							
Annuity	<b>7.75</b>	7.75	<b>8.20</b>							
NELL-MCT	0.15	0.15	0.15							
Unified Trust	0.50	0.50	0.50							
Training	0.70	0.70	0.70							
Legal	0.20	0.20	0.20							
Health & Safety	0.15	0.15	0.15							
CIM	0.10	0.10	0.10							
Total Fringes	<b>24.65</b>	<b>24.85</b>	<b>25.30</b>							
<b>*DUES</b>	<b>(-1.99)</b>	(-1.99)	<b>(-2.01)</b>	(-2.01)	<b>(-2.03)</b>	(-2.03)	<b>(-2.05)</b>	(-2.05)	<b>(-2.07)</b>	(-2.07)
<b>*LPL</b>	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

\* **Dues and LPL are Deducted from wages**

**\*THE DISTRICT COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES IN ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.**

**\*\*Information will be posted at [www.Masslaborers.org](http://www.Masslaborers.org) when allocated**

Paid Holidays New Years Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, and Christmas Day

Group 1 Shift Boss (guaranteed 40 hrs.)  
**\*\* (Shift Boss, Foremen and Shifter shall receive additional (\$1.00) increase effective 6-1-08)**

Group 2 Iron Boss, Grout Boss, Track Boss, Mucking Machine Operator  
Tunnel Laborers: Brackman, Trackman, Miners, Helpers, Groutman, Lock Tender  
Helpers, Miner: Motormen, and all others in compressed air

Group 3 Change House Attendants, Powder Watchmen, Top Men on Iron Bolt, etc.

Group 4 Hazardous waste work within the "HOT" zone. ( a premium of two dollars (\$2.00) per hour over the basic wage rate)