

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

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**STATE- WIDE TUNNEL RATES
IN COMPRESSED AIR**

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT
WAGES & FRINGE BENEFITS**

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
*Increases	1.00	0.85	0.95	0.95	1.00	1.00	0.99	0.98	1.02	1.01
Group 1**	52.55	53.20								
Group 2	49.08	49.73								
Group 3	38.60	39.25								
Group 4	51.08	51.73								
Health Welfare	7.60	7.70								
Pension	7.50	7.60								
Annuity	7.75	7.75								
NELL-MCT	0.15	0.15								
Unified Trust	0.50	0.50								
Training	0.70	0.70								
Legal	0.20	0.20								
Health & Safety	0.15	0.15								
CIM	0.10	0.10								
Total Fringes	24.65	24.85								
*DUES	(-1.99)	(-1.99)	(-2.01)	(-2.01)	(-2.03)	(-2.03)	(-2.05)	(-2.05)	(-2.07)	(-2.07)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

** Dues and LPL are Deducted from wages*

***THE DISTRICT COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES IN ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.**

****Information will be posted at www.Masslaborers.org when allocated**

Paid Holidays New Years Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, and Christmas Day

Group 1 Shift Boss (guaranteed 40 hrs.)
**** (Shift Boss, Foremen and Shifter shall receive additional (\$1.00) increase effective 6-1-08)**

Group 2 Iron Boss, Grout Boss, Track Boss, Mucking Machine Operator
Tunnel Laborers: Brackman, Trackman, Miners, Helpers, Groutman, Lock Tender
Helpers, Miner: Motormen, and all others in compressed air

Group 3 Change House Attendants, Powder Watchmen, Top Men on Iron Bolt, etc.

Group 4 Hazardous waste work within the "HOT" zone. (a premium of two dollars (\$2.00) per hour over the basic wage rate)