

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

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STATE- WIDE TUNNEL RATES

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT
WAGES & FRINGE BENEFITS**

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
*Increases	1.00	0.85	0.95	0.95	1.00	1.00	0.99	0.98	1.02	1.01
Group 1	43.15									
Group 2	41.15									
Group 3	38.60									
Group 4	43.15									
Health Welfare	7.60									
Pension	7.50									
Annuity	7.75									
NELL-MCT	0.15									
Unified Trust	0.50									
Training	0.70									
Legal	0.20									
Health & Safety	0.15									
CIM	0.10									
Total Fringes	24.65									
*DUES	(-1.99)	(-1.99)	(-2.01)	(-2.01)	(-2.03)	(-2.03)	(-2.05)	(-2.05)	(-2.07)	(-2.07)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

Dues and LPL are deducted from wages

***THE DISTRICT COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES IN IT'S DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.**

****Information will be posted at www.Masslaborers.org when allocated**

Paid Holidays New Years Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, and Christmas Day

Group 1 Shift Boss, Foremen, Shifter (guaranteed 40 hrs.)
**** (Shift Boss, Foremen and Shifter shall receive Two Dollars (\$2.00) over the miner rate)**

Group 2 Groutman-Pumps, Brakeman, Trackman, Miner's Helper, Form Movers & Strippers (wood & steel) Shaft laborer, Laborer Topside, Outside Motorman
Miners: Conveyor Operator, Miner Welder, Heading Motormen, Erecting Operators, Mucking Machine Operator, Nozzle Men, Rodmen, Safety Miner, Shaft & Tunnel, Steel & Rodman, Mole Nipper, Concrete Worker, Form Erectors (wood & steel and all accessories, Cement Finishers, Top Signal Men, Bottom Men (when heading is 50' from shaft) and all other laborers, Burner, Shield Operator and TBM Operator

Group 3 Change House Attendants, Powder Watchmen & Warehousemen

Group 4 Hazardous waste work within the "HOT" zone. (a premium of two dollars (\$2.00) per hour over the basic wage rate)