

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**of the Laborers' International Union of North America, AFL-CIO****7 Laborers' Way****(508) 435-4164****Hopkinton, Massachusetts 01748****(617) 969-4018****Fax (508) 435-7982****STATE- WIDE TUNNEL RATES****INCREASES AND ALLOCATIONS ARE IN BOLD PRINT
WAGES & FRINGE BENEFITS**

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
*Increases	1.00	0.85	0.95	0.95	1.00	1.00	0.99	0.98	1.02	1.01
Group 1	43.15	43.80								
Group 2	41.15	41.80								
Group 3	38.60	39.25								
Group 4	43.15	43.80								
Health Welfare	7.60	7.70								
Pension	7.50	7.60								
Annuity	7.75	7.75								
NELL-MCT	0.15	0.15								
Unified Trust	0.50	0.50								
Training	0.70	0.70								
Legal	0.20	0.20								
Health & Safety	0.15	0.15								
CIM	0.10	0.10								
Total Fringes	24.65	24.85								
*DUES	(-1.99)	(-1.99)	(-2.01)	(-2.01)	(-2.03)	(-2.03)	(-2.05)	(-2.05)	(-2.07)	(-2.07)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

*Dues and LPL are deducted from wages****THE DISTRICT COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES IN IT'S DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.******Information will be posted at www.Masslaborers.org when allocated**

Paid Holidays New Years Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, and Christmas Day

Group 1 Shift Boss,Foremen,Shifter (guaranteed 40 hrs.)
*****(Shift Boss,Foremen and Shifter shall receive Two Dollars (\$2.00) over the miner rate)***

Group 2 Groutman-Pumps, Brakeman, Trackman, Miner's Helper, Form Movers & Strippers (wood & steel) Shaft laborer, Laborer Topside, Outside Motorman
 Miners: Conveyor Operator, Miner Welder, Heading Motormen, Erecting Operators, Mucking Machine Operator, Nozzle Men, Rodmen, Safety Miner, Shaft & Tunnel, Steel & Rodman, Mole Nipper, Concrete Worker, Form Erectors (wood & steel and all accessories, Cement Finishers, Top Signal Men, Bottom Men (when heading is 50' from shaft) and all other laborers, Burner, Shield Operator and TBM Operator

Group 3 Change House Attendants, Powder Watchmen & Warehousemen

Group 4 Hazardous waste work within the "HOT" zone. (a premium of two dollars (\$2.00) per hour over the basic wage rate)