

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

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STATE- WIDE TUNNEL RATES

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT
WAGES & FRINGE BENEFITS**

| | 6/1/2017 | 12/1/2017 | 6/1/2018 | 12/1/2018 | 6/1/2019 | 12/1/2019 | 6/1/2020 | 12/1/2020 | 6/1/2021 | 12/1/2021 |
|----------------------|----------------|--------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|
| *Increases | 1.00 | 0.85 | 0.95 | 0.95 | 1.00 | 1.00 | 0.99 | 0.98 | 1.02 | 1.01 |
| Group 1 | 43.15 | 43.80 | 44.30 | | | | | | | |
| Group 2 | 41.15 | 41.80 | 42.30 | | | | | | | |
| Group 3 | 38.60 | 39.25 | 39.75 | | | | | | | |
| Group 4 | 43.15 | 43.80 | 44.30 | | | | | | | |
| Health Welfare | 7.60 | 7.70 | 7.70 | | | | | | | |
| Pension | 7.50 | 7.60 | 7.60 | | | | | | | |
| Annuity | 7.75 | 7.75 | 8.20 | | | | | | | |
| NELL-MCT | 0.15 | 0.15 | 0.15 | | | | | | | |
| Unified Trust | 0.50 | 0.50 | 0.50 | | | | | | | |
| Training | 0.70 | 0.70 | 0.70 | | | | | | | |
| Legal | 0.20 | 0.20 | 0.20 | | | | | | | |
| Health & Safety | 0.15 | 0.15 | 0.15 | | | | | | | |
| CIM | 0.10 | 0.10 | 0.10 | | | | | | | |
| Total Fringes | 24.65 | 24.85 | 25.30 | | | | | | | |
| *DUES | (-1.99) | (-1.99) | (-2.01) | (-2.01) | (-2.03) | (-2.03) | (-2.05) | (-2.05) | (-2.07) | (-2.07) |
| *LPL | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

Dues and LPL are deducted from wages

***THE DISTRICT COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES IN IT'S DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.**

****Information will be posted at www.Masslaborers.org when allocated**

Paid Holidays New Years Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, and Christmas Day

Group 1 Shift Boss,Foremen,Shifter (guaranteed 40 hrs.)
*****(Shift Boss,Foremen and Shifter shall receive Two Dollars (\$2.00) over the miner rate)***

Group 2 Groutman-Pumps, Brakeman, Trackman, Miner's Helper, Form Movers & Strippers (wood & steel) Shaft laborer, Laborer Topside, Outside Motorman
Miners: Conveyor Operator, Miner Welder, Heading Motormen, Erecting Operators, Mucking Machine Operator, Nozzle Men, Rodmen, Safety Miner, Shaft & Tunnel, Steel & Rodman, Mole Nipper, Concrete Worker, Form Erectors (wood & steel and all accessories, Cement Finishers, Top Signal Men, Bottom Men (when heading is 50' from shaft) and all other laborers, Burner, Shield Operator and TBM Operator

Group 3 Change House Attendants, Powder Watchmen & Warehousemen

Group 4 Hazardous waste work within the "HOT" zone. (a premium of two dollars (\$2.00) per hour over the basic wage rate)