

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

**(508) 435-4164**

**Hopkinton, Massachusetts 01748**

**(617) 969-4018**

**Fax (508) 435-7982**

**Western Massachusetts Building & Site Construction Agreement**

**Wage and Benefit Package**

**Local Union 596**

**Local Union 999**

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT**

*\*Dues and LPL are Deducted from Wages*

***MASON CONTRACTORS ONLY***

\*\*\* Information will be posted at [www.Masslaborers.org](http://www.Masslaborers.org) when allocated

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	12/05/16	6/5/2017	12/4/2017	6/4/2018	12/3/2018	6/3/2019	12/2/2019
<b>INCREASE</b>	<b>0.68</b>	<b>0.77</b>	<b>0.76</b>	<b>0.78</b>	<b>0.77</b>	<b>0.81</b>	<b>0.81</b>
Wages	<b>29.58</b>	<b>30.08</b>	<b>30.5</b>	***	***	***	***
H & W	<b>7.60</b>	7.60	<b>7.70</b>				
Pension	<b>7.50</b>	7.50	<b>7.60</b>				
Annuity	5.00	<b>5.27</b>	<b>5.41</b>				
Neil-MCT	0.15	0.15	0.15				
Unified Trust	0.50	<b>0.50</b>	<b>0.50</b>				
Training	0.70	0.70	0.70				
Legal	0.20	0.20	0.20				
H & Safety	0.15	0.15	0.15				
WMIAF	0.15	0.15	0.15				
<b>Total</b>	<b>51.53</b>	<b>52.30</b>	<b>53.06</b>	<b>53.84</b>	<b>54.61</b>	<b>55.42</b>	<b>56.23</b>
<b>*Dues</b>	(-1.52)	<b>(-1.54)</b>	(-1.54)	<b>(-1.56)</b>	(-1.56)	<b>(-1.58)</b>	(-1.58)
<b>*LPL</b>	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

***Mason Tenders receive \$1.00 over the laborer wage rate***