MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

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MASONS CONTRACTORS ASSOCIATION OF MASSACHUSETTS
ZONES 1 & 2

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

**** Dues and LPL are Deducted from wages***

****Information will be posted at www.Masslaborers.org when allocated**

ZONE 1 SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands
MIDDLESEX COUNTY (Arlington, Belmont, Burlington,Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, and Woburn only)
NORFOLK COUNTY (Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

	6/1/2016	12/1/2016	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019
INCREASE	**0.80**	**1.00**	**1.00**	**0.85**	**0.95**	**0.95**	**1.00**	**1.00**
Wages	**35.85**	**36.35**	**36.85**	**37.50**	**38.00**	**	**	**
H & W	7.45	**7.60**	7.60	**7.70**	7.70			
Pension	7.40	**7.50**	7.50	**7.60**	7.60			
Annuity	**6.40**	**6.65**	**7.15**	7.15	**7.60**			
Nell-MCT	0.15	0.15	0.15	0.15	0.15			
Unified Trust	0.50	0.50	0.50	0.50	0.50			
Training	0.70	0.70	0.70	0.70	0.70			
Legal	0.20	0.20	0.20	0.20	0.20			
H & Safety	0.15	0.15	0.15	0.15	0.15			
MCAM	**0.15**	0.15	0.15	0.15	0.15			
Total	**58.95**	**59.95**	**60.95**	**61.80**	**62.75**	**63.70**	**64.70**	**65.70**
***Dues**	**(-1.52)**	(-1.52)	**(-1.54)**	(-1.54)	**(-1.56)**	(-1.56)	**(-1.58)**	(-1.58)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

ZONE 2 The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, PLYMOUTH, and WORCESTER
MIDDLESEX COUNTY (with the exception of Arlington, Belmont, Burlington,Cambridge, Everett, Malden,Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, Woburn)
NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton, *Quincy and Weymouth)*
FRANKLIN COUNTY (Warwick, and Orange only)

	6/1/2016	12/1/2016	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019
INCREASE	**0.55**	**0.75**	**1.00**	**0.63**	**0.84**	**0.84**	**0.87**	**0.86**
Wages	**31.65**	**31.90**	**32.40**	**32.83**	**33.25**	**	**	**
H & W	7.45	**7.60**	7.60	**7.70**	7.70			
Pension	7.40	**7.50**	7.50	**7.60**	7.60			
Annuity	5.25	**5.50**	**6.00**	6.00	**6.42**			
Nell-MCT	0.15	0.15	0.15	0.15	0.15			
Unified Trust	0.50	0.50	0.50	0.50	0.50			
Training	0.70	0.70	0.70	0.70	0.70			
Legal	0.20	0.20	0.20	0.20	0.20			
H & Safety	0.15	0.15	0.15	0.15	0.15			
MCAM	**0.15**	0.15	0.15	0.15	0.15			
Total	**53.60**	**54.35**	**55.35**	**55.98**	**56.82**	**57.66**	**58.53**	**59.39**
***Dues**	**(-1.52)**	(-1.52)	**(-1.54)**	(-1.54)	**(-1.56)**	(-1.56)	**(-1.58)**	(-1.58)
***LPL**	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)