**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

**of the Laborers' International Union of North America, AFL-CIO**

**7 Laborers' Way**

**(508) 435-4164** **Hopkinton, Massachusetts 01748** **(617) 969-4018**

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## MASONS CONTRACTORS ASSOCIATION OF MASSACHUSETTS
## ZONES 1 & 2

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT**

**** Dues and LPL are Deducted from wages***

****Information will be posted at www.Masslaborers.org when allocated**

ZONE 1 SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands
MIDDLESEX COUNTY ( Arlington, Belmont, Burlington,Cambridge, Everett, Malden, Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, and Woburn only)
NORFOLK COUNTY ( Braintree, Brookline, Dedham, Milton, Quincy and Weymouth only)

| | 6/1/2016 | 12/1/2016 | 6/1/2017 | 12/1/2017 | 6/1/2018 | 12/1/2018 | 6/1/2019 | 12/1/2019 |
|---|---|---|---|---|---|---|---|---|
| **INCREASE** | **0.80** | **1.00** | **1.00** | **0.85** | **0.95** | **0.95** | **1.00** | **1.00** |
| Wages | **35.85** | **36.35** | **36.85** | **37.50** | ** | ** | ** | ** |
| H & W | 7.45 | **7.60** | 7.60 | **7.70** | | | | |
| Pension | 7.40 | **7.50** | 7.50 | **7.60** | | | | |
| Annuity | **6.40** | **6.65** | **7.15** | 7.15 | | | | |
| Nell-MCT | 0.15 | 0.15 | 0.15 | 0.15 | | | | |
| Unified Trust | 0.50 | 0.50 | 0.50 | 0.50 | | | | |
| Training | 0.70 | 0.70 | 0.70 | 0.70 | | | | |
| Legal | 0.20 | 0.20 | 0.20 | 0.20 | | | | |
| H & Safety | 0.15 | 0.15 | 0.15 | 0.15 | | | | |
| MCAM | **0.15** | 0.15 | 0.15 | 0.15 | | | | |
| Total | **58.95** | **59.95** | **60.95** | **61.80** | **62.75** | **63.70** | **64.70** | **65.70** |
| ***Dues** | **(-1.52)** | (-1.52) | **(-1.54)** | (-1.54) | **(-1.56)** | (-1.56) | **(-1.58)** | (-1.58) |
| ***LPL** | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |

ZONE 2 The Counties of BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, PLYMOUTH, and WORCESTER
MIDDLESEX COUNTY ( with the exception of Arlington, Belmont, Burlington,Cambridge, Everett, Malden,Medford, Melrose, Newton, Reading, Somerville, Stoneham, Wakefield, Waltham, Watertown, Winchester, Winthrop, Woburn)
NORFOLK COUNTY (with the exception of Braintree, Brookline, Dedham, Milton, *Quincy and Weymouth)*
FRANKLIN COUNTY ( Warwick, and Orange only)

| | 6/1/2016 | 12/1/2016 | 6/1/2017 | 12/1/2017 | 6/1/2018 | 12/1/2018 | 6/1/2019 | 12/1/2019 |
|---|---|---|---|---|---|---|---|---|
| **INCREASE** | **0.55** | **0.75** | **1.00** | **0.63** | **0.84** | **0.84** | **0.87** | **0.86** |
| Wages | **31.65** | **31.90** | **32.40** | **32.83** | ** | ** | ** | ** |
| H & W | 7.45 | **7.60** | 7.60 | **7.70** | | | | |
| Pension | 7.40 | **7.50** | 7.50 | **7.60** | | | | |
| Annuity | 5.25 | **5.50** | **6.00** | 6.00 | | | | |
| Nell-MCT | 0.15 | 0.15 | 0.15 | 0.15 | | | | |
| Unified Trust | 0.50 | 0.50 | 0.50 | 0.50 | | | | |
| Training | 0.70 | 0.70 | 0.70 | 0.70 | | | | |
| Legal | 0.20 | 0.20 | 0.20 | 0.20 | | | | |
| H & Safety | 0.15 | 0.15 | 0.15 | 0.15 | | | | |
| MCAM | **0.15** | 0.15 | 0.15 | 0.15 | | | | |
| Total | **53.60** | **54.35** | **55.35** | **55.98** | **56.82** | **57.66** | **58.53** | **59.39** |
| ***Dues** | **(-1.52)** | (-1.52) | **(-1.54)** | (-1.54) | **(-1.56)** | (-1.56) | **(-1.58)** | (-1.58) |
| ***LPL** | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) | (-0.07) |