

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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**MAINE NEW HAMSHIRE & VERMONT
STATE- WIDE TUNNEL RATES
IN COMPRESSED AIR**

**INCREASES AND ALLOCATIONS ARE IN BOLD PRINT
WAGES & FRINGE BENEFITS**

	6/1/2012	12/1/2012	6/1/2013	12/1/2013	6/1/2014	12/1/2014	6/1/2015	12/1/2015	6/1/2016	12/1/2016
*Increases	0.00	0.50	0.75	0.75	0.75	0.75	0.75	0.75	0.75	1.00
Group 1**	47.55	48.05	48.80	49.05	49.80	50.30	50.80	51.05	51.55	52.05
Group 2	44.08	44.58	45.33	45.58	46.33	46.83	47.33	47.58	48.08	48.58
Group 3	33.60	34.10	34.85	35.10	35.85	36.35	36.85	37.10	37.60	38.10
Group 4	46.08	46.58	47.33	47.58	48.33	48.83	49.33	49.58	50.08	50.58
Health Welfare	7.10	7.10	7.10	7.30	7.30	7.30	7.30	7.45	7.45	7.60
Pension	7.05	7.05	7.05	7.30	7.30	7.30	7.30	7.40	7.40	7.50
Annuity	5.95	5.95	5.95	6.00	6.00	6.25	6.50	6.75	7.00	7.25
NELL-MCT	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
Unified Trust	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Training	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70	0.70
Legal	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Health & Safety	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
Total Fringes	21.80	21.80	21.80	22.30	22.30	22.55	22.80	23.30	23.55	
DUES & LPL	(-1.63)	(-1.63)	(-1.63)	(-1.63)	(-1.93)	(-1.93)	(-1.95)	(-1.95)	(-1.97)	(-1.97)
*LPL	(-0.02)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)

* *Dues and LPL are Deducted from wages*

***THE DISTRICT COUNCIL RESERVES THE RIGHT TO ALLOCATE THESE INCREASES IN ITS DISCRETION AMONG WAGES, FRINGE BENEFITS AND DUES DEDUCTIONS.**

****Information will be posted at www.Masslaborers.org when allocated**

Paid Holidays New Years Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day, and Christmas Day

Group 1 Shift Boss (guaranteed 40 hrs.)
*****(Shift Boss, Foremen and Shifter shall receive additional (\$1.00) increase effective 6-1-08)***

Group 2 Iron Boss, Grout Boss, Track Boss, Mucking Machine Operator
Tunnel Laborers: Brackman, Trackman, Miners, Helpers, Groutman, Lock Tender
Helpers, Miner: Motormen, and all others in compressed air

Group 3 Change House Attendants, Powder Watchmen, Top Men on Iron Bolt, etc.

Group 4 Hazardous waste work within the "HOT" zone. (a premium of two dollars (\$2.00) per hour over the basic wage rate)