

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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**HEAVY & HIGHWAY CONSTRUCTION
ZONES 3 & 4**

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

** Dues and LPL are Deducted from wages*

****Information will be posted at www.Masslaborers.org when allocated**

Rates are for **Heavy & Highway Only**

ZONE 3

HAMPDEN COUNTY

HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington)

FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley, Heath, Orange, Rowe, and Warwick)

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
INCREASE	0.75	0.74	0.77	0.76	0.79	0.79	0.81	0.81	0.84	0.83
Wages	30.00	**	**	**	**	**	**	**	**	**
H & W	7.60									
Pension	7.50									
Annuity	3.37									
Nell-MCT	0.15									
Unified Trust	0.50									
Training	0.70									
Legal	0.20									
H & Safety	0.15									
CIM	0.10									
Total	50.27	51.01	51.78	52.54	53.33	54.12	54.93	55.74	56.58	57.41
*Dues	(-1.54)	(-1.54)	(-1.56)	(-1.56)	(-1.58)	(-1.58)	(-1.60)	(-1.60)	(-1.62)	(-1.62)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)
Flaggers	20.50	21.50	21.50	22.50	22.50	23.50	23.50	24.50	24.50	24.50

Rates are for **Heavy & Highway Only**

ZONE 4

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY (the towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield, and Worthington only)

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
INCREASE	0.73	0.72	0.75	0.74	0.77	0.77	0.79	0.79	0.82	0.81
Wages	26.92	**	**	**	**	**	**	**	**	**
H & W	7.60									
Pension	7.50									
Annuity	5.18									
Nell-MCT	0.15									
Unified Trust	0.50									
Training	0.70									
Legal	0.20									
H & Safety	0.15									
CIM	0.10									
Total	49.00	49.72	50.47	51.21	51.98	52.75	53.54	54.33	55.15	55.96
*Dues	(-1.54)	(-1.54)	(-1.56)	(-1.56)	(-1.58)	(-1.58)	(-1.60)	(-1.60)	(-1.62)	(-1.62)
*LPL	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)
Flaggers	20.50	21.50	21.50	22.50	22.50	23.50	23.50	24.50	24.50	24.50