

**MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL**

of the Laborers' International Union of North America, AFL-CIO

7 Laborers' Way

**(508) 435-4164****Hopkinton, Massachusetts 01748****(617) 969-4018****Fax (508) 435-7982****HEAVY & HIGHWAY CONSTRUCTION****ZONES 3 & 4****INCREASES AND ALLOCATIONS ARE IN BOLD PRINT***\* Dues and LPL are Deducted from wages***\*\*Information will be posted at [www.Masslaborers.org](http://www.Masslaborers.org) when allocated**Rates are for **Heavy & Highway Only****ZONE 3**

HAMPDEN COUNTY

HAMPSHIRE COUNTY (with the exception of Chesterfield, Cummington, Goshen,  
Middlefield, Plainfield, and Worthington)FRANKLIN COUNTY (with the exception of Ashfield, Buckland, Charlemont, Hawley,  
Heath, Orange, Rowe, and Warwick)

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
<b>INCREASE</b>	<b>0.75</b>	<b>0.74</b>	<b>0.77</b>	<b>0.76</b>	<b>0.79</b>	<b>0.79</b>	<b>0.81</b>	<b>0.81</b>	<b>0.84</b>	<b>0.83</b>
Wages	<b>30.00</b>	<b>30.50</b>	**	**	**	**	**	**	**	**
H & W	7.60	<b>7.70</b>								
Pension	7.50	<b>7.60</b>								
Annuity	<b>3.37</b>	<b>3.41</b>								
Nell-MCT	0.15	0.15								
Unified Trust	0.50	0.50								
Training	0.70	0.70								
Legal	0.20	0.20								
H & Safety	0.15	0.15								
CIM	0.10	0.10								
Total	<b>50.27</b>	<b>51.01</b>	<b>51.78</b>	<b>52.54</b>	<b>53.33</b>	<b>54.12</b>	<b>54.93</b>	<b>55.74</b>	<b>56.58</b>	<b>57.41</b>
<b>*Dues</b>	<b>(-1.54)</b>	(-1.54)	<b>(-1.56)</b>	(-1.56)	<b>(-1.58)</b>	(-1.58)	<b>(-1.60)</b>	(-1.60)	<b>(-1.62)</b>	(-1.62)
<b>*LPL</b>	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)
Flaggers	20.50	<b>21.50</b>	21.50	<b>22.50</b>	22.50	<b>23.50</b>	23.50	<b>24.50</b>	24.50	24.50

Rates are for **Heavy & Highway Only****ZONE 4**

BERKSHIRE COUNTY

FRANKLIN COUNTY (the towns of Ashfield, Buckland, Charlemont, Hawley, Heath, and Rowe only)

HAMPSHIRE COUNTY ( the towns of Chesterfield, Cummington, Goshen, Middlefield, Plainfield,  
and Worthington only)

	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021
<b>INCREASE</b>	<b>0.73</b>	<b>0.72</b>	<b>0.75</b>	<b>0.74</b>	<b>0.77</b>	<b>0.77</b>	<b>0.79</b>	<b>0.79</b>	<b>0.82</b>	<b>0.81</b>
Wages	<b>26.92</b>	<b>27.18</b>	**	**	**	**	**	**	**	**
H & W	7.60	<b>7.70</b>								
Pension	7.50	<b>7.60</b>								
Annuity	<b>5.18</b>	<b>5.44</b>								
Nell-MCT	0.15	0.15								
Unified Trust	0.50	0.50								
Training	0.70	0.70								
Legal	0.20	0.20								
H & Safety	0.15	0.15								
CIM	0.10	0.10								
Total	<b>49.00</b>	<b>49.72</b>	<b>50.47</b>	<b>51.21</b>	<b>51.98</b>	<b>52.75</b>	<b>53.54</b>	<b>54.33</b>	<b>55.15</b>	<b>55.96</b>
<b>*Dues</b>	<b>(-1.54)</b>	(-1.54)	<b>(-1.56)</b>	(-1.56)	<b>(-1.58)</b>	(-1.58)	<b>(-1.60)</b>	(-1.60)	<b>(-1.62)</b>	(-1.62)
<b>*LPL</b>	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)	(-0.07)
Flaggers	20.50	<b>21.50</b>	21.50	<b>22.50</b>	22.50	<b>23.50</b>	23.50	<b>24.50</b>	24.50	24.50