

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL
of the Laborers' International Union of North America, AFL-CIO
7 Laborers' Way

(508) 435-4164

Hopkinton, Massachusetts 01748

(617) 969-4018

Fax (508) 435-7982

BUILDING & SITE CONSTRUCTION
ZONE 3 Vermont Jurisdiction of Local 668 Hooksett, NH

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

** Dues and LPL are Deducted from wages*

****Information will be posted at www.Masslaborers.org when allocated**

| | 7/1/2016 | 12/1/2016 | 6/1/2017 | 12/1/2017 | 6/1/2018 | 12/1/2018 | 6/1/2019 | 12/1/2019 |
|------------------|-----------------|------------------|-----------------|------------------|-----------------|------------------|-----------------|------------------|
| Increases | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Wages | 17.28 | 17.53 | 18.03 | 18.33 | 18.33 | ** | ** | ** |
| Health & Welfare | 7.45 | 7.60 | 7.60 | 7.70 | 7.70 | | | |
| Pension | 7.00 | 7.10 | 7.10 | 7.20 | 7.20 | | | |
| Annuity | 0.07 | 0.07 | 0.07 | 0.07 | 0.57 | | | |
| Training | 0.05 | 0.05 | 0.05 | 0.05 | 0.05 | | | |
| Legal | 0.05 | 0.05 | 0.05 | 0.05 | 0.05 | | | |
| NELL-MCT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| Health & Safety | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| MCAP | 0.05 | 0.05 | 0.05 | 0.05 | 0.05 | | | |
| Total | 31.95 | 32.45 | 32.95 | 33.45 | 33.95 | 34.45 | 34.95 | 35.45 |
| *Dues | (-1.18) | (-1.18) | (-1.18) | (-1.18) | (-1.18) | (-1.18) | (-1.18) | (-1.18) |
| *LPL | (-0.05) | (-0.05) | (-0.05) | (-0.05) | (-0.05) | (-0.05) | (-0.05) | (-0.05) |

THE PARTIES AGREE THAT IF THE FEDERAL AND/OR STATE PREVAILING RATE FOR THE COVERED WORK HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES COVERED HEREUNDER SHALL BE IMMEDIATELY PAID AT THE INCREASED PREVAILING RATE.