

MASSACHUSETTS & NORTHERN NEW ENGLAND LABORERS' DISTRICT COUNCIL

of the Laborers' International Union of North America, AFL-CIO

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BUILDING & SITE CONSTRUCTION

Zone 1, Maine Jurisdiction of Local Union 327 Augusta, ME

INCREASES AND ALLOCATIONS ARE IN BOLD PRINT

** Dues and LPL are Deducted from wages*

****Information will be posted at www.Masslaborers.org when allocated**

	7/1/2016	12/1/2016	6/1/2017	12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019
Increases	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Wages	17.30	17.55	17.55	17.55	18.05			
H & W	7.45	7.60	7.60	7.70	7.70			
Pension	7.00	7.10	7.10	7.20	7.20			
Annuity	0.72	0.72	1.22	1.52	1.52			
Training	0.05	0.05	0.05	0.05	0.05			
Legal	0.05	0.05	0.05	0.05	0.05			
MNVDC Target	0.00	0.00	0.00	0.00	0.00			
NELL-MCT	0.00	0.00	0.00	0.00	0.00			
Health & Safety	0.00	0.00	0.00	0.00	0.00			
MCAP	0.05	0.05	0.05	0.05	0.05			
Total	32.62	33.12	33.62	34.12	34.62	35.12	35.62	36.12
*Dues	(-1.18)	(-1.18)	(-1.18)	(-1.18)	(-1.18)	(-1.18)	(-1.18)	(-1.18)
*LPL	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)	(-0.05)

*THE PARTIES AGREE THAT IF THE FEDERAL AND/OR STATE PREVAILING RATE FOR THE COVERED WORK HEREIN IS INCREASED BEYOND THE ABOVE WAGE RATE(S) DURING THE TERM OF THIS AGREEMENT, THEN THE EMPLOYEES COVERED HEREUNDER SHALL BE IMMEDIATELY PAID AT THE INCREASED PREVAILING RATE.